

Disparities Worksheet

Group	Income	Health	Number	Use	N's Adjusted for Income Health Health	
Latinos	High	Good	5	80	15	5
		Poor	5	95	15	5
	Low	Good	10	50	10	20
		Poor	30	60	10	20
Anglos	High	Good	15	100	74.5	61.5
		Poor	15	120		
	Low	Good	10	80		
		Poor	10	100		

What are Disparities?

Latino Average	63.5
White Average	102
Difference	-38.5

Adjusting for Income and Health, how much difference does it make to be Latino?

Latino Average Adjusted for Income and Health	74.5
White Average	102
Residual ethnic effect	-27.5

Adjusting for Health only, how much difference does it make to be Latino?

Latino Average Adjusted for Health	61.5
White Average	102
IOM disparities measure	-40.5